



William W. Creighton Youth Services Board of Directors
is requesting submissions of proposals to conduct a strategic planning process for the organization

CALL FOR SUBMISSIONS – STRATEGIC PLANNING

About Us

William W. Creighton Youth Services provides restorative justice and rehabilitation services to young people between the ages of 12 and 18 years of age who have come into conflict with the law. Some of our services are residential – we operate a 7-bed open detention and open custody facility for young women in Thunder Bay and a 9-bed facility for young men in Kenora. The rest of our services are community-based alternatives to custody – we have a community support team in Kenora/Rainy River with satellite offices in Fort Frances and Sioux Lookout providing intensive support services. We also run an attendance centre in Thunder Bay that provides supervised day, evening and weekend programming.

Our actions are guided by the shared values rooted in the Seven Grandfather Teachings. We understand the importance of family connections and engagement for youth. We recognize that families are affected by the impact of trauma, and therefore we use a trauma-informed approach to inspire youth and nurture healthy communities. We offer services in a way that best supports reconciliation within a system that is affected by colonialism.

This past year, Creighton experienced a funding cut that resulted in the closure of some of our youth justice programs. Our dedicated board and employees have worked hard to maintain and continue a safe and nurturing environment for the youth in our care.

What we are seeking

The Board is seeking an external facilitator to guide a strategic planning process. This process will involve a review of the mission, vision, and values statements, the creation of strategic priorities, and the identification of action items for the short and medium terms to advance the strategy of the organization. The new Strategic Plan will integrate the needs of various stakeholders and guide the organization's future activities.

The Board is seeking an experienced facilitator who is knowledgeable about the processes of creating strategic plans, including best practices of how to integrate perspectives from community stakeholders, staff, management and Board members.

For more information about our agency <https://www.creightonyouth.com/>

Submission Content

Timeframe of project: The work will begin in the Fall 2022 and be completed no later than March 31, 2023.

Scope of Work: The project will involve liaising with the Board of Directors, consultation with various stakeholder groups, the facilitation of a session or sessions with stakeholders, and creation of a written document outlining the strategic plan for William W. Creighton Youth Services.

Methodology: The proposal will identify a detailed methodology on how to identify the expected project deliverables.

References: The proposal should identify at least two clients in the past three years who may be contacted to verify experience and expertise.

Deadline for submissions is August 2, 2022

By mail: Governance Committee
c/o Kristie Kuizenga, Executive Coordinator
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Thunder Bay, ON P7B 6V1

By email: kkuizenga@creightonyouth.com

We thank you for your interest, however only those considered will be contacted