

**2023 - 2027
Strategic Plan**

**Empowering People.
Inspiring Communities.**

Territorial Acknowledgement

In the spirit of reconciliation and as a gesture of respect for the Indigenous peoples whose traditional lands we occupy, William W. Creighton Youth Services acknowledges that we live work and play on the traditional territory of the Robinson-Superior Treaty of 1850, Nishnawbe Aski Nation, Anishinaabe and Metis of Treaty #3, #5, #9. To support stewardship of the land, we recognize the paramount importance of nurturing a strong relationship with our Robinson Superior, Nishnawbe Aski Nation and Treaty #3, #5 and #9 partners.




Commitment to Inclusivity

At William W. Creighton Youth Services, we are dedicated to fostering a culture of inclusivity. We commit to creating a welcoming environment where diversity is celebrated, and every individual feels valued and respected. We strive to ensure equal opportunities for all, embracing diverse perspectives and experiences to enrich our community.



Creighton's Mandate

William W. Creighton Youth Services is entrusted with the responsibility of delivering youth justice services in accordance with the mandates outlined in both the Child and Family Services Act (Ontario) and the Youth Criminal Justice Act (YCJA). We cater to a demographic of young individuals whose infractions occur between the ages of 12 and 18. Our primary objectives revolve around addressing criminogenic occurrences and fostering effective rehabilitation.



Our array of services are meticulously designed to target the specific needs of youth that are directly correlated with ongoing criminal behavior. Through a combination of support and constructive challenges, we empower young individuals to take ownership of their actions and to inspire positive shifts in their thought processes, ultimately diverting them from further involvement in regrettable activities.

Our Vision

Empowering People. Inspiring Communities

Our Mission

To provide inclusive, culturally relevant pathways that strengthen relationships between youth and their communities

Our Guiding Principles

We are guided by shared values rooted in the Seven Grandfather Teachings. Acknowledging the origins of these teachings in an indigenous worldview, their universality provides a foundation for Creighton's values

Our Values

Love : to promote kinship and self-worth through devotion, admiration, and kindness

Respect : to show regard for all people and things through courteous consideration and appreciation

Bravery : to face challenges, difficulties, and obstacles with courage and integrity

Honesty: to be trustworthy, truthful and straightforward

Humility: to use a balance of equality with others and to accept oneself as a part of creation

Wisdom: to cherish knowledge and to use good sense and use wisdom of elders

Truth: to faithfully apply these teachings through sincerity of actions and words

Integrated throughout the teachings are three other values that guide decisions and action at Creighton...

Accountability

to be willing to accept ownership for one's deeds and words

Responsibility

to act dutifully and reliably

Empowerment

to recognize and support strength and ability in others

Strategic Priorities

Program Expansion and Development



To address existing deficiencies within the sector and continue supporting youth, while also ensuring the organization's long-term financial sustainability, Creighton aims to explore avenues for expanding its current programming or developing new initiatives

Key Partnerships



Foster and cultivate collaborative alliances to facilitate the thriving growth and advancement of Creighton programs and services. Our partnerships span a diverse range of stakeholders, including alike and allied agencies, health and wellness organizations, law enforcement and justice services agencies, as well as educational boards

Strategic Priorities

Strong and Healthy Team



Ensuring the secure and influential provision of youth programs heavily relies on the presence of a robust and thriving team. Sustained viability will hinge upon essential factors such as strategic succession planning, offering competitive wages aligned with market standards, comprehensive training, and prioritizing mental health and wellness.

Financial Sustainability



Exercise astute judgment and discernment in making decisions that foster the effective and efficient allocation of resources, thereby enabling us to consistently deliver exceptional services to the youth and their communities.



William W. Creighton Youth Services

Serving the Thunder Bay District and the Kenora-Rainy River District

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