

William W.
Creighton Youth
Services

Empowering People. Inspiring Communities.

ANNUAL REPORT



2023

LAND ACKNOWLEDGMENT

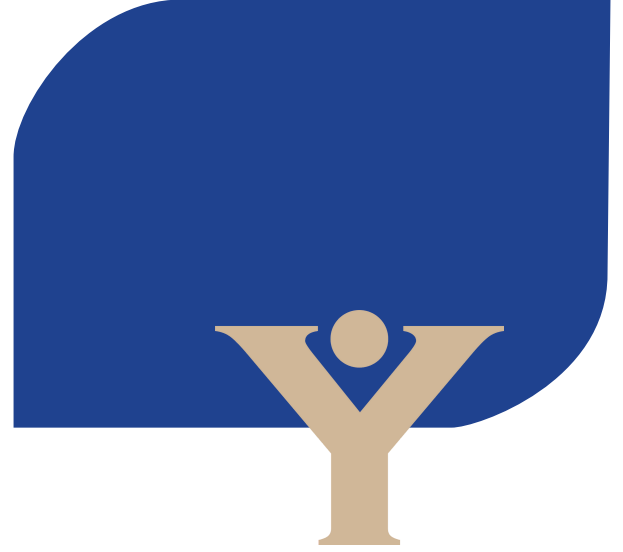
In the spirit of reconciliation and as a gesture of respect for the Indigenous peoples whose traditional lands we occupy, William W. Creighton Youth Services acknowledges that we live, work, and play on the traditional territory of the Robinson-Superior Treaty of 1850, Anishinaabe and Metis of Treaty #3. To support stewardship of the land, we recognize the paramount importance of nurturing a strong relationship with our Robinson Superior and Treaty #3 partners.



COMMITMENT TO INCLUSIVITY

At William W. Creighton Youth Services, we are dedicated to fostering a culture of inclusivity. We commit to creating a welcoming environment where diversity is celebrated, and every individual feels valued and respected. We strive to ensure equal opportunities for all, embracing diverse perspectives and experiences to enrich our community.

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MESSAGE FROM OUR LEADERSHIP

Dear Colleagues, Partners and Stakeholders

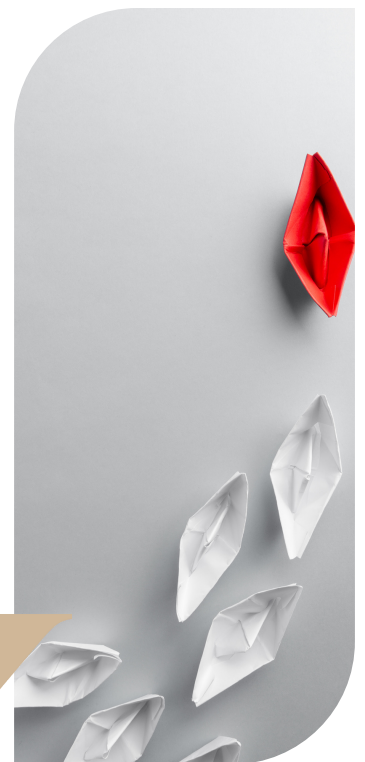
We are profoundly grateful for the opportunity to associate and partner with numerous communities, constantly striving to offer inclusive, culturally relevant pathways that strengthen the bonds between youth and their communities. We eagerly anticipate continued collaboration to provide the best care and services for our most vulnerable youth and families.

We deeply appreciate the integrity and commitment exhibited by all our staff across the agency, and we are continuously guided and supported by our esteemed Board of Directors and Senior Management Team. Our unwavering dedication to providing custodial and community services across our systems remains evident, as both the Bruce J. McKittrick Centre (Thunder Bay) and Creighton Youth Centre (Kenora) continue to maintain the ability for full capacity. Our Community Support Team programs in Kenora, Fort Frances, and Sioux Lookout persistently advocate for and support youth and their families, complemented by our Attendance Centre in Thunder Bay.

Following a period marked by substantial change and disruption at Creighton Youth Services, the Board of Directors and management team embarked on a strategic planning process this past year, furthered by extensive consultations with staff, community partners, and other stakeholders. We are genuinely excited to unveil our new strategic plan.

In closing, we extend our warmest wishes to everyone and express our heartfelt gratitude for joining us in celebrating our 36th Annual General Meeting, all the while supporting Creighton's noble vision of "empowering people, inspiring communities".

David Richards, Board President and Sheri Norlen, Executive Director



STRATEGIC OUTLOOK



Our strategic plan unveiling brings excitement, uniting us in a shared vision for the future. It charts our course, guiding us toward key milestones and achievements. This moment renews our determination, propelling us forward with purpose.

Our **vision**, "Empowering people. Inspiring communities.," sets the direction, emphasizing the aim to positively and productively support both individuals and our communities. The **mission**, "Providing inclusive, culturally relevant pathways that strengthen relationships between youth and their communities," outlines specific steps towards achieving this vision, emphasizing inclusivity and tailored approaches to serve our communities most vulnerable, marginalized and at-risk youth and families

The following strategic priorities reflect the critical success factors that support our vision and our mission:

A 2x2 grid of blue rounded squares, each containing an icon and a strategic priority label. The top-left square has an icon of a tree with four human figures and the text 'Program Expansion and Development'. The top-right square has an icon of three human figures and the text 'Strong and Healthy Team'. The bottom-left square has an icon of two hands shaking and the text 'Key Partnerships'. The bottom-right square has an icon of a dollar sign with a plant growing from it and an arrow, and the text 'Financial Sustainability'.

Program Expansion and Development

Strong and Healthy Team

Key Partnerships

Financial Sustainability

A MEASURE OF OUR COMMITMENT



At William W. Creighton Youth Services, data-driven strategies are pivotal in assessing our impact. We meticulously track service levels, including the summarized data below, along with more in-depth specific data including: daily occurrences, direct care programming, educational outcomes, and many more. Using these insights we endeavor to refine our interventions and allocate resources efficiently. This approach ensures transparency, accountability, and ultimately, positive transformations in the lives of the youth we serve, contributing to safer communities in Northwestern Ontario.

Basis	In-Care	Community
Programs	Bruce McKittrick Centre Creighton Youth Centre	Attendance Centre Community Support Team
Youth Served	65	158
Service Data	943 Service Days	1670 Service Hours

We are dedicated to transparent, integrity-based financial practices, with a primary emphasis on youth care. Our decisions are guided by accountability and ethical conduct. This commitment builds trust and ensures judicious resource allocation. We believe in the paramount importance of prioritizing the well-being and future prospects of the young individuals we serve.

Financial Performance Summarized

Audited Financial Statements are available for review

223

Total youth served during the fiscal year

107

Total number of employees 22-23

TOTAL REVENUE **\$ 5,092,816**

TOTAL EXPENDITURES **\$ 5,088,890**

IN-YEAR OPERATING SURPLUS **\$ 3,926**



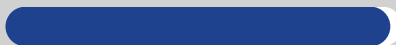
Balance Sheet Summarized - Fiscal Year end March 31, 2023

Assets

Current	\$ 2,783,530
Property and Equipment	<u>\$ 1,883,201</u>
Total	\$ 4,666,731

Liabilities and Net Assets

Current	\$ 2,917,907
Deferred Capital Contributions	\$ 1,883,206
Net Assets	<u>(\$ 134,382)</u>
Total	\$ 4,666,731



97%

Revenue sourced primarily through the Ministry of Children, Community and Social Services

NOMINATING COMMITTEE UPDATE

REVIEW OF CONSTITUTION & BY-LAWS: There are no amendments to the Corporation's Constitution & By-Laws for 2022.

1

Resignation(s)

Ron Kanutski was appointed as a Director June 15, 2016 and resigned effective July 18, 2023. Appreciation extended for his contributions during the past seven years.

2

Retirement(s)

Ben Stride-Darnley will be leaving the Board after serving a full 12 year term. He was appointed President in 2017 and held that role for 6 years, we are grateful for his many years of committed leadership.

3

Leave of Absence

Rachel Labate will be taking a brief leave for this term and will be rejoining us for the 2024-2025 term.

4

Nominations

The Board of Directors is managed by a board of twelve (12) Directors. Following the appointment of Ryan Gibson, there will remain two vacancies.

5

Board Term of Office

The Nominating Committee is pleased to present the following for confirmation by the membership: **Ryan Gibson**. Ryan is an Inspector with Thunder Bay Police and has strong community leadership skills. His values, experience, expectations and his vision to "make a difference" will be valuable to Creighton, Ryan is warmly welcomed.



STAFF & BOARD RECOGNITION



Our exceptional staff and board work in unison to drive our organization's success. The staff's dedication and expertise propel our initiatives, while the board provides crucial leadership and strategic insight

Staff Recognition Awards

35 Years of Service

Beth Alkenbrack
Christine Ryder

20 Years of Service

Wendy Darling

10 Years of Service

Kaija Skalesky
Ian Whitcomb

Board of Directors 22-23

President:

David Richards

Directors:

Vice President:

Bob Simon

Pat Murphy

Secretary-Treasurer:

Rachel Labate

Michael Hargadon

Member at Large:

Michelle Probizanski

Jack Martin

Member at Large:

Melanie Dupont

Bryanne Machimity

Honorary Directors

Rick Joyce, the late Avery Duncan, Marg Goldie, Rod Bishop, Roger Delaney, the late Bruce Minore, Andy Hay, Dave Horne, Flavio Campaner, Gil Labine, Nick Pustina, Marg Boone, Ron Day, Sheila Arges, Heather Hyslop, Steve Kosowick, Shelly Gaudreau, the late Derek Mills, Michael Lewis, Mark Sault, Sebastian George Joseph, Roland Turner

"We do not remember days, we remember moments..."

In memory of:

Jack McGuire 1932 to 2023

Cathy Keyes 1961 to 2023



GET IN TOUCH OR LEND YOUR SUPPORT

Donations go directly to supporting and providing services for our communities most vulnerable youth. Every contribution, regardless of size, directly impacts young lives. With open hearts, we receive these gifts, recognizing the trust and faith placed in our hands. Together, we stand resolute in our dedication to their well-being. Your support ensures a brighter future for these vulnerable youths.

Thank you for your contributions.



SCAN HERE

Contact

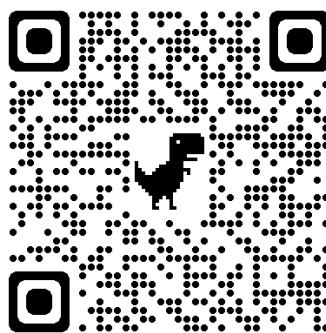
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**“leaving no child behind
ensures a brighter, inclusive
future for all”**





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